

## Human Trafficking Assessment Tool for Airlines & Airports

### Signs to Look Out For

Traveler is unable to provide details regarding their location of departure and/or flight information and/or destination  
Traveler has someone speaking for him/her  
Traveler is an adult and is not carrying their own identification documents  
Traveler does not have any personal luggage  
Traveler is not appropriately dressed for travel and/or their destination  
Traveler shows signs of physical abuse  
Traveler exhibits fear, anxiety, depression, submission, tension, nervousness and/or avoids eye contact  
A group of people, or an individual, traveling for an unrealistic/vague/suspicious job offer  
A person buying plane tickets with cash instead of credit or debit card; particularly take note if this individual is buying a large number of one-way tickets

### First Response

Follow set protocols created by your employer  
If possible to do so without endangering yourself or the traveler, get individual alone to discuss situation and possibility of involving law enforcement and/or calling NHTRC  
\*Is employee of the same-gender able to follow the individual into the rest room?  
\*Are you able to speak with the individual while the potential controller is in the restroom and/or ordering food?

### Response if Able to Speak with Individual Alone

Inquire about the following:  
Who are you traveling with today?  
Where are you going? What will you be doing when you get there?  
Have you ever been forced to do work that you didn't want to do?  
Does anybody hold your identification documents for you? If yes, why?  
Are you able to quit your job if you wanted to?  
Do you feel safe?

### Response if Not Able to Speak with Individual Alone

Note the time of the situation and the flight information- airline, departure location, destination, arrival and departure time  
Remember descriptive details about the potential victim and the controller – names, clothing, physical description, hair color, etc.  
If possible, remember bits of the conversation between the parties involved.  
If you notice severe verbal or physical abuse, contact airport security or 911 immediately.

### No Answer from Above Questions Seems Suspicious

Follow set protocols created by your employer

### If Any Answer from Above Questions Seems Suspicious OR To Report Situation if Not Able to Speak with Individual Alone

Call the National Human Trafficking Resource Center Hotline **1-888-3737-888**. (24/7 and access to 170+ languages)  
Ask for assistance with assessment questions and next steps. Indicate which questions you used from the aforementioned steps.

### Perceived as a Potential Trafficking Situation

The Hotline can assist in assessing level of danger and determining next steps. Be vigilant of immediate environment – who is watching, calling, etc.  
Questions to Consider:  
Where is the trafficker?  
What will happen if the potential victim does not return when he/she is supposed to?  
Does the potential victim believe he/she or a family member is in danger?  
Is the potential victim a minor?  
**If the individual is in immediate physical danger, call 911.**

### Not Perceived as Trafficking Situation

Follow set protocols created by your employer

### Response

The Hotline can provide appropriate referrals/recommend next steps in securing the safety of the individual and/or reporting the situation.